

NFHR BOARD OF DIRECTORS MEETING
November 16, 2015
By teleconference

CALL MEETING TO ORDER –Teressa Kandianis called the meeting to order at 6:00 PM MST

ROLL CALL – BoD members present included Teressa Kandianis, Bob Long, Andrea Eppley, Cynthia Madden, Beth German, Ardeth Obenauf, Nancy Newport, Jeanne Poirier, Eric Watness and 2016 incoming BoD members, Kenny Hanson and Wendy Bauwens. Kay Konove joined later. Kelly Munro was excused and new 2016 BoD member Nancy Grette, although not yet a BoD member, was unavailable. Incoming BoD members were introduced.

THE FOLLOWING MOTIONS APPROVED BY EMAIL WERE RATIFIED (September 7 – November 16, 2015):

On Sept 9th Eric Watness moved and Cynthia Madden seconded to open a separate savings account for donations.

On September 23rd Eric Watness moved and Kelly Munro seconded the following: The NFHR BoD reaffirms Rules of Registration Article I (c) (2) denying registration to certain inbred foals and, lacking authority to do so, declines to make any exceptions to that rule.

On Sept 24th Cynthia Madden moved and Kelly Munro seconded that the NFHR should adopt Zazzle as the online source for NFHR wearables and gift items beginning 10/15/15. Other items such as videos, posters, etc. will remain on the NFHR website for sale.

On Oct. 16th Eric Watness moved and Teressa Kandianis seconded a motion to approve the minutes of the September 7 meeting.

On October 23rd Cynthia Madden moved and Teressa Kandianis seconded that we complete the process of putting our "contractors" under contract for FY2016 including contracts prepared and signed by December 15th of this year.

All motions were approved Bob Long moved and Cynthia Madden Seconded a motion to ratify all motions. Motion passed.

APPROVAL OF PREVIOUS MINUTES: none outstanding

PRESIDENT'S REPORT: - Teressa Kandianis discussed transition of new BoD members and the need to elect new officers in 2016. Teressa is President and Ardeth is Vice President. Our other outgoing member is Beth German. She discussed our letter sent to Fjord Horse International rejoining as a member. As our registrations have decreased, so have those in Europe. Below 200 foals a year is a concern for breed health in the US but adding them together with worldwide foals bodes well for the Fjord horse.

EXECUTIVE DIRECTOR'S REPORT: - Nancy reported on new renewals that are coming in.

REGISTRAR'S REPORT: - Jeanne Poirier provided the following registration information:

Registrar Report November 16, 2015

DNA Pending (2015 DOB)	11
Registered (2015 DOB)	29
Total (2015 DOB)	40

2015 Foals

All Ages Registrations

2015 registrations started, pending DNA (all years DOB)	16
Total Horses Registered 2015 (all years DOB)	98
Total 2015 (all yrs DOB)	114
(2014 115 were registered)	

Membership – has not dropped at the same rate as foal registration

2015 Membership	768
2014 Membership	780

2016 Renewals currently coming in. The drop is not as big as in the past.

Jeanne discussed the need for a Breed logo independent of our NFHR logo. Andrea Eppley volunteered to come up with one; Kelly Munro will be invited to participate.

TREASURER’S REPORT: – Cynthia Madden presented a spreadsheet. Income is coming in with registration renewals and our accounts payable is in good shape. Increasing membership is the major goal at this time. The BoD discussed ways to improve income.

NEW BUSINESS:

The BoD discussed the following matters referred by the Evaluation Committee (EC) from its teleconference meeting on 9-29-15:

The EC recommended that all NFHR Evaluations be financially self-sustaining and that additional revenue sources, such as sponsorships, fund raisers, raffles, etc., are developed. The BoD is undertaking such efforts. And the BoD will develop an Evaluation Budget Worksheet to assist in Evaluation planning. An earlier cutoff date for Evaluations will also be employed. The BoD discussed the need for close communication between the Evaluation Coordinator/Technical Delegate (TD) as representative of the NFHR and the Local Coordinator/Host. Historically, the NFHR BoD has agreed to pay any travel expenses for evaluators in excess of \$500 each and \$500 for the expenses of providing an Evaluation Coordinator (who has also acted as the TD).

The BoD reaffirmed the EC recommendation that a full report be provided by the TD to the BoD and the Evaluation Committee following the Evaluation.

Cynthia Madden moved and Bob Long seconded a motion that the NFHR also provide and train an Evaluation Secretary to assist the TD in conducting each Evaluation. Passed unanimously.

Bob Long made a motion to create job descriptions for the Evaluation Coordinator, TD, Secretary and Host. Wendy Bauwens seconded, passed unanimously. The BoD discussed combining the TD and Evaluation Coordinator/Manager into one job description in the Evaluation Handbook and separately describe the duties of the Local Host. The Handbook for Evaluations needs to be updated to include job descriptions and the working relationships between the Evaluation Coordinator, TD, Secretary and Local Host. This project is referred back to the Evaluation Committee for drafting.

The BoD discussed a standard recording system on a spreadsheet currently being maintained by the TD. It also adopting an earlier deadline for Evaluation entries and instituting a cut-off date for entries when we have reached the maximum number for conformation and performance tests. This would be based on an estimate of about 15 minutes per test. It was also agreed that releasing the names of evaluators earlier is a good idea, a process that has been previously considered and approved by the BoD.

The EC suggestion to hold an Evaluation at a farm to cut costs will be considered on an individual basis. The need for a qualified evaluation photographer was discussed. The Host Handbook addresses this but it has not been finalized and needs to be updated. The BoD decided to refer it back to the Evaluation Committee for updating and incorporating it into one handbook. The BoD also discussed the need to update our data base so we can add photos of the evaluated horses to pedigree. Wendy Bauwens volunteered to investigate options for accomplishing this goal.

The BoD declined a recommendation that minutes of EC meetings be posted to the website because committee actions are not official business of the NFHR. Rather committees are invited to make recommendations to the NFHR BoD for consideration and action as has occurred with these most recent matters brought to BoD attention by the EC..

Beth German moved and Cynthia Madden seconded a motion that we authorize the Treasurer to work with the New Mexico State University business graduate program to review our financial records and make recommendations for improving NFHR marketing and business organization practices and make recommendations at no cost to the NFHR and while maintaining confidentiality. Passed unanimously.

The next BoD meeting will be set during the last week of the year.

Bob Long moved and Eric seconded a motion to Adjourn. Meeting Adjourned at 7:48 P.M. MST