NFHR BOARD OF DIRECTORS (BoD) MEETING MINUTES February 8, 2022

CALL MEETING TO ORDER: Curt called the meeting to order at 6:02pm (MST)

ROLL CALL:

- Curtis (Curt) Pierce
- Jessica Reuterskiold
- Rory Miller
- Jim Raabe excused absence
- Jeanne Poirier
- Sarah Clarke
- Karl Froelich
- Wendy Luscombe
- Cherrie Nolden
- Jo Wilgus

Karl volunteered to take the minutes.

RATICATION OF EMAIL MOTIONS: There were no motions approved by email since the last meeting.

APPROVAL OF PREVIOUS MINUTES: Minutes for the BoD Face-to-Face (F2F) meeting was not available prior to this meeting.

PRESIDENT'S REPORT: It has been a very short time since the F2F meeting. We are glad that all those traveling were able to return home safely.

EXECUTIVE DIRECTOR'S REPORT: The position is vacant currently.

REGISTRAR'S REPORT:

- 2022 Membership: 570
- 2022 Foals registered: 0 so far but it is very early.
- 2021 Foals: 94 so far

TREASURER'S REPORT: Attached

OLD BUSINESS:

• On a vote of 4 to 3, the board went to executive session to discuss a motion regarding revocation of a NFHR member. The motion was not carried. An investigative committee was formed. This committee shall investigate to see if a NFHR member has violated Bylaws and/or Rules of Registration sufficient to make a recommendation to the BoD to revoke their membership. (Within a week after the meeting, the 2 committee members resigned from the committee. Since all other BoD members declined to be on this committee, this committee has been disbanded.) The board left executive session.

• Sara motioned to hire Mary Calkins as a bookkeeper for the NFHR. Cherrie seconded. The motion was carried.

COMMITTEES:

- Awards Committee: Wendy Luscombe
 - Objective: To maintain a record of awards for the awards coordinator and increase outreach to future shows and events for award participation.
- **Breeders Committee:** Curt Pierce and Cherrie Nolden (Co-Chairs)
 - o Objective: Support, educate, and encourage Fjord Horse breeders.
- **Bylaws Review Committee:** Members Jessica Reuterskiold, Wendy Luscombe, Karl Froelich, Sarah Clarke
 - Objective: To review the Bylaws and propose any changes to the board for action in accordance with the Bylaws.
- Education Committee: Sarah Clarke and Cherrie Nolden (Co-Chairs)
 - Objective: Develop and provide educational materials to NFHR members and the public
 - o 2022 Goals:
 - Updated genetics article and reference materials posted on the NFHR website
 - · An educational article for each of the four Heralds for the year
 - · Health condition testing
 - · Inbreeding in Fjords
 - Other topics TBD, survey results directed
 - A survey of members, posted on the NFHR website, covering the topics and locations of educational material distribution that members want the NFHR to generate
 - NFHR Facebook page Q&A discussion post monthly. Questions posed to be approved by the BOD.
 - Breed Standard distributed to state Extension offices
 - Evaluators videoed presenting comments on horses presented for evaluation, to be posted on the NFHR website for education of buyers, breeders and those interested in the breed
 - Materials and training opportunities provided to evaluator trainees made available to anyone who wants to study the breed standard, on the NFHR website
- Elections Committee: Curt Pierce and Jessica Reuterskiold
 - Solicit and interview nominees for the Board of Directors. Ensure the nominees are aware of the meeting and action requirements from the NFHR Bylaws. Provide a nominee list to the Registrar for the ballots.
- Evaluation Committee: Curt Pierce

- Ongoing oversight of the NFHR Evaluation Program. Assist in finding evaluation hosts and locations. Make recommendations to the BoD concerning locations.
- Executive Committee: Curt Pierce, Jessica Reuterskiold, Rory Miller, and Jim Raabe
 - O Assist and make recommendations to the Board of Directors in the management of the NFHR.
- Finance Committee: Rory Miller
 - o To provide interim and annual financial reports to the Board of Directors. To monitor monthly revenue and expenses and provide an annual accounting review.
- Herald Committee: Jessica Reuterskiold
 - Assist the Fjord Herald Editor to obtain, solicit, and generate content for the Fjord Herald issues to include advertising, articles and photos.
- Membership and Youth Committee: Jim Raabe and Jo Wilgus
 - Support membership current and future and liaise between membership and the board.
- **Promotions:** Karl Froelich and Jo Wilgus
 - o Develop promotions for the NFHR and the Fjord Horse Breed
 - Jeanne ordered 20k rack cards
 - Angela (herald layout) can create a portable pull-up display

NEW BUSINESS:

- The NFHR joined the American Horse Publications which is a national organization for all equine media. Fjord Herald would like to submit 10 entries to AHP for various awards @ cost of \$35. 5 are paid for.
 - o Rory moved Wendy seconded to give \$175 to support entry of the other 5. The motion was carried unanimously.
- Rory made a motion to give preliminary approval for the Granger, Iowa evaluation on 6 & 7 August. Jessica seconded. Motion was carried unanimously.
 - Preliminary numbers with salaries and airfare require about 20 horses @
 \$300/horse to make it pay. 60 days prior will come back to board with request for approval.
- Cherrie brought up an issue with the stallion Jelte. Discussion was tabled by Curt until an appeal is requested from the BoD by his new owner.
- There was a discussion of when the changes to the Rules of Registration will be sent to the membership. Curt stated within the next 2 weeks.
- Cherrie asked if the response to Jenny Barnes had been sent, given that she posted on social media that she hadn't received a response. Curt has a response ready to go. Curt intends to email a response. (Response sent by email on 2/9/22)

• Wendy brought up conflict of interest. Board members should declare conflicts of interest, particularly where services are exchanged. All agreed.

MEETING SCHEDULE FOR 2022: Meetings are open for members to audit. Jeanne will add to NFHR calendar on the website and provide information about the Zoom meeting for each.

4/12 Curt will be on vacation. Jessica, as VP, will run meeting.

6/14

8/9

10/11

12/13

Next meeting is 12 April 2022

Wendy made a motion to adjourn, and Cherrie seconded. The motion was carried unanimously. The meeting was adjourned at 7:57 MST.

Respectfully submitted, Karl Froelich