NFHR BOARD OF DIRECTORS MEETING MINUTES Tuesday, August 9, 2022, 6:00 PM (Mountain Time)

CALL MEETING TO ORDER: 6:06 PM MST

ROLL CALL: Teressa, Cherrie, Jessica, Jo, Eric, Cady, Sara, Jeanne (Registrar), Maria (excused), Gretchen (excused)

MEMBERSHIP ROLL CALL: Heleen Giesbers, Billy Jo Hatton, Denny Cox, Debra Dougherty, Ashley Ralph, Lisa Otten, Sydney Fox, Lee Hardin, Kelsie Sayer, Brian Jacobson, Kendal Pappas.

RATIFY MOTIONS APPROVED BY EMAIL: None

STANDING ANNOUNCEMENTS

- o BOD priorities for the rest of 2022:
 - o Focus on membership relations and education- including town hall type meetings
 - o Evaluation Program
 - o Conduct a thorough review of the NFHR By-Laws, Rules, and Policies
- o There will be 3 open BOD positions at the end of 2022
- o Nominations opened August 1, 2022 Bios due by September 1, 2022

APPROVAL OF PREVIOUS MINUTES: June 14 minutes approved and posted to NFHR website

PRESIDENT'S REPORT: Thank you to all of the members who submitted comments regarding the proposed changes to the Rules of Registration and Transfer. The Rules Committee and Board have reviewed and met to discuss a path forward.

REGISTRAR'S REPORT:

- Total 2022 membership: 665
- Total 2022 foals presented for registration: 50 registrations completed, 7 pending DNA, 57 total presented for registration.

TREASURERS REPORT:

- Checking account: \$2,542.14
- Savings account: \$14,323.95
- Bills are paid and up to date.

OLD BUSINESS:

- Review BOD Standards of Conduct and Code of Ethics documents: Gretchen to lead sub-committee
 - o Action pending: first draft of documents
- BOD vacancies filled by Cady Miller and Sara Jongsma; terms end 2024
- NFHR Social Media: Cady Miller added as additional admin to NFHR Group Facebook page; NFHR Membership Resource page was deleted by Jo
- Stallion Vet Certificate Form (Sara): Submitted request to BOD; will table this potential policy change for 2023 and start the discussions sooner.
- FjHI Virtual International Evaluation (Cherrie): Thanked FjHI for the invite and support their efforts; but NFHR respectively declined.
- BOD working sessions: July 19, August 3, September 13, November 15
- Article D and Foreign Registration Discussion- recommendation from Rules Committee

Motion #1: It is hereby moved that all issues concerning modification of Rules of Registration shall be addressed and adopted by the NFHR Board of Directors within the existing NFHR Rules of Registration and not be codified in the NFHR By Laws.

Motion- Eric; Second- Teressa; Motion carried

Motion #2: It is hereby moved that the following amendments to the NFHR Rules of Registration be adopted by the NFHR Board of Directors:

ARTICLE I - CRITERIA FOR REGISTRATION

D - OUTCROSSING PROHIBITION

Delete "In the interest of protecting the genetic purity and the highest standards of the Norwegian Fjord Horse, the NFHR Registrar will withdraw from the Norwegian Fjord Horse Registry any mare or stallion that is used for crossbreeding with another breed or species. Violators may have their membership suspended and may lose all membership privileges including registration, transfer of horses and any voting rights. The names of horses who have been crossbred and their owners will be placed on the suspended list."

Add "The NFHR prohibits NFHR registered horses from being outcrossed with other breeds of horses." "If an NFHR registered horse, mare or stallion, has been proven to have been used for outcrossing with another breed, the NFHR Registrar will withdraw that horse from the Registry and so remove any registration privileges to that horse and to any future progeny of that horse."

Motion- Teressa; Second- Eric; Motion carried

Motion #3: It is hereby moved that the following amendments to the NFHR Rules of Registration be adopted by the NFHR Board of Directors:

ARTICLE IV - REGISTRATION PROCEDURES

SECTION B – DOCUMENTS REQUIRED FOR TRANSFERS FROM OTHER REGISTRIES

Add: 8. Horses registered in Foreign Registries that have been used for outcrossing may not be transferred to the NFHR except in the following circumstance:

a. If the horse was outcrossed to another breed, and that horse's home Registry does not prohibit such outcrossing, that horse may be transferred to the NFHR with the stipulation that future outcrossing of that horse is prohibited and violation of that prohibition would result in the same penalties as those described in Article I, Section D.

Motion- Teressa; Second- Eric; Motion carried

Motion #4: It is hereby moved that the following amendments to the NFHR Rules of Registration be adopted by the NFHR Board of Directors:

ARTICLE XI – APPEALS REGARDING REGISTRATION, TRANSFERS AND FEES SECTION C. HARDSHIP SITUATION (Delete bullets numbered 1, 2 and 3):

C. Hardship Situation

- 1. The definition of a hardship situation is the inability to provide the required paperwork due to:
 - Death or incapacity of a required signer
 - b. Inability to locate a required signer
- 2. Proof of parentage will not be waived.
- 3. In the case of a hardship situation appeal, the appellant must make a diligent effort to locate the required signer and disclose their process and findings to the Board of Directors.

Add:

- 1. The definition of a hardship situation is as follows:
 - a. The inability to provide the required paperwork due to:
 - *Death or incapacity of a required signer.
 - *Inability to locate a required signer.
 - b. Other hardship situations as identified by the NFHR Registrar and Board of Directors.

In any hardship situation, proof of parentage will not be waived. In the case of a hardship situation appeal, the appellant must make a diligent effort to locate the required signer and disclose their process and findings to the Registrar and Board of Directors.

Motion- Teressa; Second- Eric; Motion carried

Motion #5: Jelte appeal and reaffirm Gio's registration

Motion: It is moved that (A) the appeal of the application for Registration of Jelte be approved and that (B) the prior Registration of Gio (Reg. # 10-7809-S) be reaffirmed under these updated Rules of Registration.

Motion- Eric; Second- Teressa; Motion carried

COMMITTEE UPDATES:

- Awards Committee: Cady Miller
 - o an article has been submitted to the Herald.
- Breeders Committee: Sara Jongsma
- Bylaws & Rules of Registration and Transfer (Rules) Review Committee:
 - o Teressa Kandianis and Eric Watness. Please see *OLD BUSINESS*
- Education Committee: Cherrie Nolden
 - o Committee has submitted an article in the Herald.
- Election Committee: Jessica Reuterskiold and Eric Watness
 - o BOD nominations opened Aug 1; Bios due Sep 1
- Evaluation Committee: Eric Watness.
 - o Eric plans to hold an Evaluation Committee meeting in the near future to discuss alternative ways to get horses evaluated apart from our historical evaluation format.
- Executive Committee: Jessica Reuterskiold, Eric Watness, Jo Wilgus, Maria Meister
 - o Met on June 21 to discuss NFHR social media path forward
- Finance Committee: Maria Meister
 - o Added Cynthia Madden (past Treasurer/BOD member) to committee
 - Pending activities:
 - Locate local CPA
 - Review NFHR books
- Herald Committee: Jessica Reuterskiold
 - o Fall issue being put together- this will be the Stallion issue
 - o Reviewing price models with Printer to ensure we are utilizing our options appropriately
 - Recommendation to the board for a 32-page fold-out at the cost of \$5051 for Fall Stallion Issue.
 - Motion- Eric
 - Second-Teressa
 - Motion carried
 - Recommendation to the board for Winter 2022 and beyond, to move forward with a 32-page layout at a cost of \$4551.00. Summer Issue was invoiced at \$5551.36 (based on less efficient printing press) for a 48-page layout. Future issues would be moved to a more efficient printing press. A 48-page layout would then cost \$5175.00. All quotes include mailing, postage, and design.
 - Motion: on-hold
 - On hold until By-law change regarding requirement for printing minutes: target completion before end of year
- Membership and promotions Committee: Jo Wilgus
 - o NFHR merchandise plan- TBD

NEW BUSINESS:

- Addendum to April 12, 2022 minutes regarding Ambassador award- Award was not complete at time of Herald
 publication and former chair resigned. The award is on-hold until it can be completed by the Awards Committee
 or another designee.
 - More details needed prior to a vote.

Motion: NoneVote: None

• Awards Coordinator- Anne Crandall looking to step back from role in future; timing TBD; need to look for potential replacement

MEMBERSHIP COMMENTS: Lisa Otten, Heleen Giesbers, Brian Jacobson

NEXT MEETING: OCTOBER 11, 2022 (Zoom meeting details on NFHR website)

• Eric will lead meeting (Jessica on vacation)

MEETING ADJOURNED

Motion: TeressaSecond: CherrieTime: 7:37 PM. MST

Version: 8/12/2022 2:03 PM CST