



# 2018 Face to Face Minutes

**NFHR BOARD OF DIRECTORS**

**January 20-21, 2018**

**Best Western Plus**

**Longmont, Colorado**

Meeting called to order at 8:03am by Eric Watness, President.

Roll call: Cynthia, Kay, Jessica, Darby, Jim, Jeanne, Gretchen, Eric, Nancy, Jennifer, Curt  
President's remarks, welcome and introductions, parliamentary procedure review.

Nancy review the code of ethics and standards of conduct. Everyone signed a statement agreeing.

Jeanne reviewed the communication and yahoo groups and informed that this is a permanent record.

Evaluation Committee – Eric explained that the committee wants to break down the evaluation process into small attainable goals assessible to the membership and rework many of the procedures previously in place. The committee presented an Evaluations Event Document for approval which:

- Gives guidelines and parameters for hosting an evaluation- location, accommodations, footing, arena size etc.
- Makes allocations for areas that needed more time such as the conformation and movement.
- Can host large national evaluations or small evaluations at individual private farms to access more people

Curt moved and Darby seconded a motion to accept this document. Motion passed unanimously.

The committee presented a document that outlines changes to the riding tests, including changes to tack:

- May be ridden English or western style in suitable tack.
- Focusing on the horse, not rider

Curt made a motion to approve these changes, Darby seconded with the exception of the advanced riding utility #10, discussion ensued, motion passed unanimously.

Eric explained that the committee wants to help educate members to understand the improvements to the evaluation program and what it means for their horse going forward. Helping our members get the most out of the evaluation program rides on educating members.

Eric brought up a discussion item regarding continuing the moratorium on evaluations through 2018.

Curt brought up an option to hold a test evaluation toward the end of 2018 implementing the improvements.

Darby made a motion to continue the moratorium on evaluation through 2018. Curt seconded. Motion passed unanimously.

Curt reported that a more detailed description of the breed standard is needed. FjHI has given permission to use the International Fjord Horse Judges guide. The committee has suggested using photos rather than drawings to illustrate breed characteristics.

Darby made a motion to direct the evaluation committee to create a criterion for seeking new individuals to train to become evaluators. Cynthia seconded, motion passed unanimously.

Curt reported that the committee would like more continuity between US and Norway scores on Conformation and Movement.

Eric reported that there is a form in the draft stages to score tests electronically.

Eric would like to affirm the direction the evaluation committee is taking. Darby made a motion to do this, Kay seconded, motion passed unanimously.

Employment law update and insurance review – Eric reported that he is in contact with an attorney to review our current employment status and will contact our insurance agent to clarify some questions regarding situations that might arise during an evaluation.

Herald Committee-Gretchen reported that we have made great progress in securing commercial advertisers for the Herald. The ad specials were well received and the Winter issue will go out on time.

Curt reported on the breeder's committee and their progress.

Jessica reported on the promotion and marketing committee and the marketplace and Dawn's embroidery.

Kay reported on the education committee's business.

Cynthia and Nancy reported on the finance committee. Nancy reported that the Bank of America CD signers need to be changed. Cynthia made a motion to add Jeanne as Registrar, and Nancy as Executive Director, as authorized signers on the Bank of America account and send letter to the Bank of America. Darby seconded. Unanimously approved

Darby made a motion to create budget line item for upgrades/replacement of current database. Jim Second. Discussion on amount or percent- the amount will be determined at the annual face to face meetings on the suggestions of the treasurer. Unanimously approved.

Darby made a motion that for 2018 budget line for database is \$500.00. Jim seconded. Unanimously approved

Nancy reported on the membership committee.

Jeanne reported that 84 foals have been registered or are in the process.

Jennifer reported on the youth committee. Gretchen moved that \$200 be set aside for youth memberships for 2018. Jennifer seconded, unanimously approved.

Curt made a motion to limit committee membership to only two committees per member. Kay seconded. Unanimously approved.

Committee chair appointments were discussed. The Executive Committee will make recommendations.

Gretchen made a motion to recess and reconvene tomorrow morning. Kay seconded. Unanimously approved.

The executive committee met separately.

The meeting reconvened January 21, 2018 at 8:12 am. Roll call day 2-BOD members present included Curtis Pierce, Cynthia Madden, Darby Hewes, Eric Watness, Jessica Reuterskiold, Jim Raabe, Nancy Newport, Executive Director, and Jeanne Poirier, Registrar/Technical Delegate. Gretchen Payne, Kay Schwink and Jennifer Wright were excused due to flight constraints.

Approval of Jan 9, 2018 BOD meeting minutes: The Jan 9 meeting minutes were distributed by email. Gretchen Payne moved by email to postpone the officer appointment and approval of committee members until next Saturday at the F2F. Seconded by Jessica Reuterskiold. A vote was never conducted by email, so the motion is still active. After a discussion, a vote was taken, and the motion was not approved. Curtis Pierce then moved to approve the Jan 9 BOD meeting minutes. Seconded by Cynthia. The motion was approved.

Election Committee update and business-Eric Watness will seek assistance from NFHR members in finding volunteers to run for the 2019 Board of Directors positions. The goal is to have more than 3 candidates. Volunteers should contact us as soon as possible.

Eric reported that he, Curtis Pierce, Jennifer Wright, and Cynthia Madden met in executive session on Saturday afternoon. The committee reviewed the committee chair list discussed earlier on Saturday. The executive committee agreed with the committee chairs and in addition appointed Darby Hewes for Chair of the Awards committee and Gretchen Payne for Chair of the Fjord Herald committee. The executive committee voted to give the Registrar and Executive Director a 3 percent raise to the amount they are now receiving. Executive committee recommended adding Gretchen Payne to the executive committee. Darby moved to add Gretchen Payne to the executive committee. Jessica seconded. The motion was approved.

FHI-Phil Odden is the NFHR representative to the FHI board and meetings. Phil will be contacted about the recent meeting minutes and to see if the data from the three surveys was received by the FHI committees.

Eric asked that committees report their committee members and goals for 2018 to the Board.

Standard teleconference meeting dates were set: The BoD agreed to set standing meetings on the second Tuesday starting March 13, 2018 and continuing every two months thereafter at 6 P.M. Mountain time. If we add meetings they will be set on the 2<sup>nd</sup> Tuesday of the month to the extent we are able. The dates are: 3/13, 5/8, 7/10, 9/11, 11/13 and 1/8/19.

2019 Face2Face and Annual Membership meeting location: The F2F BoD meeting, educational forum, and annual membership meeting for 2019 will be tentatively in Virginia near the end of January 2019. Cynthia Madden moved to adjourn. Jessica Reuterskiold seconded. The motion was approved. The meeting adjourned at 9:42am (MST) on Jan 21, 2018.