

## NFHR BOARD OF DIRECTORS MEETING MINUTES

Tuesday, October 11, 2022, 6:00 PM (Mountain Time)

**CALL MEETING TO ORDER:** 6:04 PM MST

**ROLL CALL:** Teressa, Cherrie, Gretchen, Jo, Eric, Cady, Sara, Jessica (excused), Jeanne (Registrar)

**MEMBERSHIP ROLL CALL : 5** Penny Booker, Kendyl Pappas, Denny Cox, Margaret Bogie, Janice Scandrett  
**RATIFY MOTIONS APPROVED BY EMAIL/BOD Working Session: None**

### STANDING ANNOUNCEMENTS

- BOD priorities for the rest of 2022: Focus on membership relations and education- including town hall type meetings
  - Evaluation Program
  - Conduct a thorough review of the NFHR By-Laws, Rules, and Policies
- There will be 3 open BOD positions at the end of 2022
  - Ballots due Nov 15

### APPROVAL OF PREVIOUS MINUTES

- August minutes approved and posted to NFHR website and published in the Herald.

### PRESIDENT'S REPORT

- Candidate Townhall- bring your questions for the candidates. Date: October 25, 6pm MST
  - Each candidate will be asked 8 questions
  - 4 from early submission
  - 4 from the chatroom
  - All candidates will be asked the same question
  - Submission of questions will end Oct.18th, 2022 @ 6PM. MST
  - Question submissions must be sent to townhall@nfhr.com

### REGISTRAR'S REPORT:

#### Membership

- 2022 Membership -678 ( end of year 2021 692)
- Lifetime Memberships - 223 Last year at this time 160

#### Foals

2022 foals -102 (81 registered, 21 pending DNA)

- 2021 Foals Registered - 126 ( to date)

#### Membership Renewal Mailings

- Went out on 10-03-2022
- Election ballots were included in this mailing.

### TREASURERS REPORT:

Checking account: \$11953.16

Savings account: \$14324.18

All bills are paid with the exception of the Fall Herald. Payment due: \$ 5236.00.

### OLD BUSINESS:

- **Review BOD Standards of Conduct and Code of Ethics documents:** Gretchen to lead sub-committee
- NFHR BOD COE/SOC Document: On September 13, Jo moved to approve the updated COE/SOC document; Motion was reaffirmed Motion: Sara. Second: Gretchen Motion carried
- NFHR Social Media Policy: On September 13, Jo moved to approve the updated Social Media Policy document; Motion was reaffirmed. Motion: Gretchen. Second: Cherrie. Motion carried

10/17/2022 9:45 AM MST

- **Stallion Vet Certificate Form** (Sara): submitted request to BOD; will table this potential policy change for 2023 and start the discussions sooner.
- **BOD working sessions:** November 15
- **Membership Code of Conduct:** Jessica initiated draft
  - Draft under review with BOD - the draft is not being presented for consideration at this time.
- **Awards Committee** (Cady)
  - Cady has an article in The Herald asking the membership what awards everyone is interested in
  - The committee is starting fresh.
  - Input is being gathered from the membership to present to the BOD.
  - Ambassador Award: currently on-hold until it can be completed by the Awards Committee or another designee
- **R of R&T and By-Laws Communication Plan** (Teresa)
  - Timeline for by-laws review- TBD
  - Timeline for remaining proposed rule change.
  - Meetings will be held to discuss Communication Plan. This plan could be a multi year process.
  - Hoping no legal advice is necessary, it could be costly to the NFHR.
- **Education Committee** (Cherrie Nolden) Membership survey
  - Working on questions to be presented to BOD
  - Purpose of survey is to find out what the membership wants.
- **Evaluation Committee** (Eric)
  - Set a meeting to discuss how to host alternative evaluations.
  - Eric has talked to several people in the NW.
  - Holding evaluations at private farms could be a possibility.
  - Evaluation committee will get together to brainstorm option
  - Want to get comments from the membership
- **Finance Committee** (Maria)
  - Locate local CPA -
  - A local bookkeeper and CPA were hired after proper process was approved by the BOD.
  - **What does Jeanne need from the BOD?** Fill Treasurer's position.
  - Our bylaws require us to fill this position. Do any of the candidates have knowledge to perform the Treasurer duties?
  - Review NFHR books- the executive committee will develop a plan
- **Herald Committee** (Jessica)
  - For Winter 2022 and beyond, HC would like to move forward with a 32-page layout. This will not affect the quality of the product being sent out the membership. Once the by-laws are changed to remove the requirement for BOD minutes to be published, we will still have plenty of space for membership content. This will also provide ~\$1000 per issue savings for the NFHR.
    - On hold until By-law change regarding requirement for printing minutes
- **Membership and Promotion Committee** (Jo)
  - Confirm CO CPA requirements for merchandise sales- Jo will contact the CPA to find out what is the correct way to handle the tax laws in CO.

#### COMMITTEE UPDATES:

- **Awards Committee:** Cady
  - Waiting for members to receive The Herald
  - Get comments from the membership.
- **Breeders Committee:** Sara Jongsma
  - Rules of Conduct document -motion was made to table the document to an email discussion or the next meeting. Motion: Sara Second: Gretchen Motion carried.

- **Bylaws & Rules of Registration and Transfer (Rules) Review Committee:** Teresa Kandianis
  - Good topic to add to the F2F agenda.
- **Education Committee:** Cherrie Nolden
  - Please see above under Education Committee
- **Elections Committee:** Jessica Reuterskiold and Eric Watness
  - Ballots due Nov 15
  - Candidate Townhall: October 25, 2022 6pm MST
- **Evaluation Committee:** Eric Watness
  
- **Executive Committee:** Jessica Reuterskiold, Eric Watness, Jo Wilgus, Maria Meister
- **Finance Committee:** Maria Meister
  - Working on filling Treasure position.
- **Herald Committee:** Jessica Reuterskiold
  - Fall issue is out!
  - Looking for membership feedback on the fold-out feature
- **Membership and Promotion Committee:** Jo Wilgus
  - Membership prize promotion- all information is on the NFHR FB Group
  - Future fundraising activities - Companies are being researched that can help with fundraising.
  - Asking for donations of material objects that could be offered. We will reach out to the membership for donations.

**NEW BUSINESS:**

- Maria's vacancy- moving forward to fill position
- Candidate Townhall: October 25, 2022 6pm MST
- Annual Membership Meeting: January 29, 2023 Noon MST
  - Venue- Springhill Suites @ Marriot, 1470 Dry Creek Drive, Longmont, CO 80503

**MEMBERSHIP COMMENTS: WILL NOT INCLUDE COMMENTS IN MINUTES**

- Membership comments were made by Margaret Bogie

**NEXT MEETING:** DECEMBER 13, 2022 (Zoom meeting details on NFHR website)

- New BOD members will join
- New officer elections

**MEETING ADJOURNED**

- Motion: Sara
- Second: Cherrie
- Time: 7:09 PM MST