

**NFHR Board of Directors meeting
November 6, 2025**

Call to order: 6:03pm MST – Kelsey Sayers

In attendance: Kelsey Sayers, Kelly White, Cynthia Madden, Lisa Otten, Rebecca Wilhite, Holly Durst, Ardeth Obenauf and Jeanne Poirier

Not in attendance: Margaret Bogie (suspended)

Usual agenda items skipped - starting with motions made in email:

1. (Starting in email) Kelsey moved to approve 9/24/25 board meeting minutes (tabled)
2. (Starting in email) Kelly moved to table the 9/24 minutes motion so that Holly's time-sensitive motion could be advanced.
3. (Starting in email) Holly moved to appoint Margaret Crespo to fill the open 2026 board position vacated by Teressa Kandianis. Kelly seconded. Ayes – 4, Nays – 3 (Rebecca Wilhite, Lisa Otten, and Kelsey Sayers). Motion passed.
 - (Starting in email) Lisa moved to amend Holly's motion to appoint Margaret Crespo to the board to fill the open seat given that she is not elected in the 2025 election and for her to be on boarded at the January 7th transition meeting. Rebecca seconded. Ayes – 3 (Rebecca Wilhite, Lisa Otten, and Kelsey Sayers), Nays – 4. Motion to amend the main motion failed.
 - In the meeting, Kelsey requested that Kelly move to amend Holly's motion (second proposed amendment to the main motion) to specify how the membership will be notified. Kelly amended the motion to state that we will announce the appointment at the Candidate Town Hall on November 13th, and make every effort to inform the membership via Facebook, the NFHR website, email blast, and we will investigate sending a mailer. If Margaret Crespo is elected, meaning members don't see the announcement, we will consider the candidate with the fourth highest number of votes as the third elected candidate. Ardeth seconded. Ayes – 4, Nays – 3 (Rebecca Wilhite, Lisa Otten, and Kelsey Sayers). The main motion and the second amendment regarding notification were passed.
4. Kelly moved to take the motion for the 9/24 meeting minutes off the table. Ardeth seconds. Motion passes unanimously.

The board edits meeting minutes from the September 24th Board of Directors meeting during the meeting. Lisa moves to approve 9/24 minutes as edited. Rebecca seconds. Motion passes unanimously.

Motions made by email to ratify – 9/10 meeting minutes approved unanimously.

The board discusses and edits the Candidate Town Hall rules and questions document. Accepted by acclamation.

Herald: Kelsey moves to request an apology from Erin Kinn for edits made to her president's message and Kendal Pappas' article. Jeanne stated she spoke with Kendal and she did not ask to be included in the complaint. Kelsey removed Kendal from her motion.

Kelly states she cannot guarantee Erin will agree and asks to take this discussion offline. Kelsey then moves to have her original submission of the president's letter printed alongside her current message. Both motions fail with no second.

Kelly White moves to adjourn, Ardeth Obenauf seconded. MEETING CONCLUDED at 8:40pm MST

Registrar report sent to the board via email:

Registrar Report as of 11/6/25:

2025 Foals - 129

2025 Xfers - 178

FAM - 51

SIN - 179

LFAM - 46

LSIN - 121

SUB - 77

YOUTH - 1

Executive Director Report:

In the 15 years I've had this office, we've never had 129 foals in November of said year. Ever. There are more to come. This is testament breeders are breeding their fjords. Thank you, Breeders!

I will reiterate my ED message, this board has done very little with obtaining the goals we set at the January Face 2 Face meeting. The only goal that was attempted has been our promotion committee, and now, due to frustration, our chair of that committee has resigned. These goals have not been revisited, nor discussed since January. If this board feels these goals are unattainable, we should discuss and rescind what we voted on in the F2F meeting, and possibly set new goals worth working towards.

Here are the goals as motioned and approved:

- i. Increase revenue
- ii. Enhance promotion of the breed to the public
- iii. Improve communication between the membership and the board
- iv. Determine a strategy for increased content and reduced costs for the Herald

I am hopeful with the 3 new board members who will soon be elected, and one appointment, we will build a strong board for 2026. The NFHR needs to concentrate on revenue. We, also, need to concentrate on our Evaluation Program. We've got an evaluation committee which we have no board liaison for, as of now. The board member who volunteered to sit as chair quit the committee mid year. I've led the two evaluation committee meetings we have had (next one scheduled for Monday), with plans to hold an evaluation in July in Washington state. This is all preliminary planning, but it's good to see folks interested and moving forward with interest.

Renewal notices and election ballots went out a few weeks ago, and the renewals have already started coming in. I am starting a list of topics I want to see get added to the Face2Face agenda in January. This year has been very difficult with the roadblocks put forth using parliamentary procedure. We have all witnessed Robert's Rules of Order being used as a weapon, as well as differing opinions on how our ByLaws are interpreted. With an organization as small as the NFHR, and a board of 9 people (in full strength), there should be no reason board progress is paralyzed at any time. This all needs to change in 2026.

Jeanne Poirier
NFHR Registrar / Executive Director
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