

NFHR Board of Directors meeting
December 10, 2025

Call to order: 6:02 pm MST – Kelsey Sayers

In attendance: Kelsey Sayers, Kelly White, Cynthia Madden, Lisa Otten, Margaret Crespo, Holly Durst, Ardeth Obenauf, and Jeanne Poirier

Not in attendance: Rebecca Wilhite (excused), Margaret Bogie (suspended)

Ratify previous motions from email: Cynthia proposed verbiage for the notification to the membership of Margaret Crespo's appointment to the board of directors. Approved unanimously through email. "Please be advised that the NFHR Board has appointed Margaret Crespo to fill out the remaining term of resigned board member Teressa Kandianas through 2026. Margaret is a current candidate on this year's election ballot that you've already received. You may remove her from your consideration. Thank you."

Adopting the meeting agenda:

1. Cynthia moves to adopt the meeting agenda, Holly seconds.
2. Kelly moves to amend the agenda, Margaret seconds.
3. Kelly moved to add agenda item – discussion of adding a holiday for the NFHR office from December 19th through January 2nd. Motion approved.
4. Kelly moved to remove agenda item regarding a board member's suspension and alleged conflicts of interest from 2023. Margaret seconds. Four vote in favor of the motion, one abstains, Lisa and Kelsey vote no. Agenda item removed.
5. Kelly moved to remove agenda item regarding alleged alteration of the membership letter. Cynthia seconds. Five vote in favor, Lisa and Kelsey vote no. Agenda item removed.
6. Kelsey moved to add agenda item regarding disciplinary action against the Executive Director. Lisa seconds. Five vote against the motion, Lisa and Kelsey vote in favor. Agenda item not added.
7. Vote called to accept the agenda as amended. Six vote in favor. The chair does not vote.

President's Report: "This board doesn't get along, but I believe we're all here for the horses. It's our last meeting, and I wish you all the best moving forward. And the best for the organization. And let's have a good last meeting."

Executive Director and Registrar report: (see attachment) – much the same as previous reports. Foal numbers are very good, and transfers are good. Membership is unchanged, which is typical for this time of year. Ballots are coming in to the bookkeeper's office.

Lisa requested a copy of the profit and loss report from the bookkeeper. Holly said she would request it.

Treasurer's Report: Checking balance is \$9,503.50, savings balance is \$18,343. We haven't had to use any of the savings, which is excellent.

Discussion: Board of Directors Transition meeting procedures. Outgoing board members may join and speak briefly if they wish (2 minutes each), then they will be dismissed. Then the new officers will be elected.

Discussion: Evaluation committee and potential evaluation in 2026. No firm details or approved proposals currently exist. Kelsey moved that every participant in the evaluation, including the host, will pay all the fees associated with the evaluation, including entry fees. Lisa seconded the motion.

Margaret Crespo noted that this motion was out of order and that she abstained from voting on it, as there are policies related to the evaluation fees that already exist. Margaret stated that if the board voted, the board would be violating its own policy. All board members except Kelsey and Lisa abstain from voting.

Office holiday: Kelly moved to close the NFHR office from December 19th (end of day) through January 2nd. Six votes in favor of the holiday, motion passes.

Lisa motioned to adjourn, Margaret seconded. Meeting adjourned at 7:12 pm MST.

Registrar Report as of 12/10/25:

2025 Foals - 143

2025 Xfers - 198

FAM - 51

SIN - 179

LFAM - 46

LSIN - 121

SUB - 77

YOUTH - 1

Executive Director Report:

Thank you, Breeders! As of 12/10/25 we've had 143 2025 foals presented for registration!

I will reiterate my ED message, this board has done very little with obtaining the goals we set at the January Face 2 Face meeting. The only goal that was attempted has been our promotion committee, and now, due to frustration, our chair of that committee has resigned. These goals have not been revisited, nor discussed since January. If this board feels these goals are unattainable, we should discuss and rescind what we voted on in the F2F meeting, and possibly set new goals worth working towards.

Here are the goals as motioned and approved:

- i. Increase revenue
- ii. Enhance promotion of the breed to the public
- iii. Improve communication between the membership and the board
- iv. Determine a strategy for increased content and reduced costs for the Herald

I am hopeful with the 3 new board members who will soon be elected, and one appointment, we will build a strong board for 2026. The NFHR needs to concentrate on revenue. We, also, need to concentrate on our Evaluation Program. We've got an evaluation committee which we have no board liaison for, as of now. The board member who volunteered to sit as chair quit the committee mid year. I've led the three plus evaluation committee meetings we have had, with plans to hold an evaluation in July in Washington state. This is all preliminary planning, but it's good to see folks interested and moving forward with interest.

Renewal notices and election ballots went out as scheduled on 10/30/25, and the renewals have already started coming in. I am starting a list of topics I want to see get added to the Face2Face agenda in January, including inviting any board member who would like to come to Berthoud to do so for the meeting. This year has been very difficult with the roadblocks put forth using parliamentary procedure. We have all witnessed Robert's Rules of Order being used as a weapon, as well as differing opinions on how our ByLaws are interpreted. With an organization as small as the NFHR, and a board of 9 people (in full strength), there should be no reason board progress is paralyzed at any time. This all needs to change in 2026.

Jeanne Poirier

NFHR Registrar / Executive Director

303.684.6466