NFHR BOARD OF DIRECTORS MEETING MINUTES

Tuesday, December 13, 2022, 6:00 PM (Mountain Time)

CALL MEETING TO ORDER: 6:02 PM (MST)

ROLL CALL: Teressa, Jessica, Gretchen, Jo, Eric, Cady, Sara; Jeanne (Registrar) Cherrie (excused)

New BOD members (will be officially seated as of Jan 1, 2023): Margaret Bogie and Lisa Otten - neither Lisa or

Margaret were present for the meeting.

MEMBERSHIP ROLL CALL: Janice Scandrett, Denny Cox, Bonnie Standing, Penny Booker, Bonnie Morris

RATIFY MOTIONS <u>APPROVED</u> BY EMAIL/BOD Working Session: Motion: Eric Second: Teressa Motion carried

• On October 25, Teressa made a motion to nominate Gretchen Payne to fill the currently vacant Treasurer's position on the Board. Seconded by Jo. 7 BOD voted in favor; 1 BOD did not vote; Motion carried

APPROVAL OF PREVIOUS MINUTES: October minutes approved and posted to NFHR website and will be published in the Winter Herald

PRESIDENT'S REPORT: This is my final meeting as an NFHR BOD member and NFHR President. While it is bittersweet, I am excited to see how the NFHR continues to move forward on a positive trajectory. Congratulations and welcome to the new BOD members! I wish the new BOD all the best. It has been an honor to work with this current board! They are the hardest working board I have had a privilege to serve with! ** Each board member present thanked Jessica for her service as our NFHR President.

REGISTRAR'S REPORT:

Total 2022 membership: End of year 2022 672 Membership year 2023 (as of December 13th, 2022) 467

Total 2022 foals presented for registration: 2022 - 117 Registered foals - 105 Pending DNA - 12

Total 2021 Registered foals - 126

Transfers-2022 January 1 - December 13 - 248 Transfers - 2021 January 1-December 13th. -303

TREASURERS REPORT:

Checking account \$ 21,193.96 Savings account: \$14,324.00

OLD BUSINESS:

- Stallion Vet Certificate Form (Sara): submitted request to BOD; will table this potential policy change for 2023 F2F.
- Membership Code of Conduct: Jessica initiated draft
 - o Draft under review with BOD; will be tabled for 2023 F2F

COMMITTEE UPDATES:

- Awards Committee: Cady Miller
 - OUTSTANDING ACTION: Ambassador Award: this award will not continue forward at this time; tabled for future discussion
 - Will be soliciting feedback from membership via a Facebook poll. There was minimal response from the Herald article.
 - * The Ambassador Award has been put aside. The committee will continue to work on other awards before working on new awards.
- Breeders Committee: Sara Jongsma

- Standards of Conduct document- shared and agreed upon by committee members
- Stallion Report
 - In the Fall 2022 Herald there were 25 stallions listed
 - There are 24 stallions currently listed for 2022 on the NFHR website stallion directory.
 - We currently only have 9 stallions whose owners have renewed their Farm or Stallion Directory listing for 2023.
 - There were 8 stallions listed in the Herald that would require new posters to be made, with 1 already being started. We are happily awaiting further information on the remaining stallions and any others that would like to be included in the Online Stallion directory.
- Education Committee: Cherrie Nolden no additional information.
- Bylaws & Rules of Registration and Transfer (Rules) Review Committee: Teressa Kandianis
 - Will discuss further at 2023 F2F
 - Timeline for by-laws review- could be multi-year plan
 - Timeline for remaining proposed rule changes
 - *It was suggested to work on changes in stages. Breaking it down to work on Articles separately rather than all at once. This topic will be added to the F2F (January 2023)
 - o Membership survey pending
- Elections Committee: Jessica Reuterskiold and Eric Watness
 - Congratulations to the newly elected BOD members Bank's results for the 2023 Board of Directors election:
 - 1. Gretchen Payne 174
 - 2. Margaret Bogie 159
 - 3. Lisa Otten 137
 - 4. Denny Cox 127
 - 5. Bonnie Morris 112
 - 6. Kelsie Sayers 49
 - 7. Tricia Albrecht 46
 - 8. Karen Ampeh 43
- Evaluation Committee: Eric Watness
 - o Set a meeting to brainstorm options and solicit membership comments- will be a topic for 2023 F2F
- Executive Committee: Jessica Reuterskiold, Eric Watness, Jo Wilgus, Gretchen Payne
 - No updates
- **Finance Committee:** (Gretchen)
 - Work with new CPA and bookkeeper to review NFHR books
- Herald Committee: Jessica Reuterskiold
 - Winter issue was delayed going to the printer to include the election and by-law vote results. The issue is at the printer currently for final layout. The tentative mailing date is December 23.
 - OUTSTANDING ACTION: For Winter 2022 and beyond, HC would like to move forward with a 32-page layout. This will not affect the quality of the product being sent out the membership. Once the bylaws are changed to remove the requirement for BOD minutes to be published, we will still have plenty of space for membership content. This would also provide ~\$1000 per issue savings for the NFHR.
 - This recommendation is being withdrawn by the HC at this time. It may be revisited in the future if a by-law change is re-pursued.
 - * The bylaws number vote did not pass by 2/3 vote.
 - o Future article: how to enter into a contract- the basics
 - Need an article written by an equine contract lawyer. Further discussion will be needed.

- Membership and Promotion Committee: Jo Wilgus
 - o Membership Prize Promo results Sammi Korinek was the winner
 - o Future fundraising activities- companies being researched; looking to conduct an auction with current inventory of merchandise
 - Will be reaching out to membership to seek donations of material objects that could be offered in January 2023
 - o OUTSTANDING ACTION: Confirm CO tax requirements with CPA for merchandise sales
 - Jo has discussed with CPA; extensive requirements for reporting and payout; will continue to explore other options and discuss at 2023 F2F
 - * nothing new to add.

NEW BUSINESS:

- 2022 Annual & Financial Report- need to compile Registrar, committee, and financial reports
 - o Provide committee and financial reports to Jessica by December 23.
- Transition Meeting with outgoing and incoming BOD members
 - o January 4, 6pm MST
 - Officer Elections
 - Knowledge transfer to new BOD
 - o Additional topics TBD
- F2F Agenda: January 28-29, 2023
 - o Teamwork training/moderation support (Margaret Crespo)
 - Additional topics TBD
 - o *Motion: made to hire Margaret Cresbo to help moderate the F2F meeting in January 2023
 - o *Motion: Eric. Second: Teressa
 - o * Motion: to table further discussion regarding Margaret Crespo.
 - *Motion: Eric. Second: Teressa. Motion carried
 - Appointment of BOD vacancy left by Maria Meister
 - o To be appointed by new BOD
 - * This topic will be addressed by the new board of 2023

MEMBERSHIP COMMENTS: NO MEMBERSHIP COMMENTS

NEXT MEETING: TBD AT BOD F2F IN JANUARY

MEETING ADJOURNED

Motion: TeressaSecond: Eric6:46PM (MST)