

NFHR BOARD OF DIRECTORS MINUTES
Monday, December 13, 2021, 6:00 PM (Mountain Time)
Zoom meeting, Jeanne will send an invitation
(Additional Agenda Items may be added at the beginning of the meeting)

CALL MEETING TO ORDER – Rory Called to order 6:04

ROLL CALL – Jennifer Wright, Rory Miller, Curt Pierce, Jim Raabe, Jessica Reuterskiold, Sarah Clarke Excused, Karl Froelich Absent; Guests Janice Scandrett Wendy Luscombe, Penny Booker, Lisa Otten; Staff Nancy Newport, Jeanne Poirier

RATIFY MOTIONS APPROVED BY EMAIL (November 9, 2021-December 13, 2021) None to approve

APPROVAL OF PREVIOUS MINUTES: Already approved.

PRESIDENT’S REPORT: Thank you all for being here this evening and welcome.

Let me begin by congratulating the new members-elect to the Board: Wendy Luscombe, Cherrie Nolden and Jim Raabe (returning member). Thanks to Maria Meister and Joanne Wilgus for their willingness to have run.

Briefly, what happens next? On January 4, 2022, we will meet via Zoom. At that meeting the new members will be seated on the board officially. We will elect the board officers. Last year we voted via text to both Jeanne and Nancy in real time, and then they announced the winner(s) Of course, the voting procedure will depend on whether we have more than one nominee per position. In addition, all of us will review and sign the Board Ethics Policy and Board Standards of Conduct. The Registrar will send out a Zoom invitation and notice the membership of the date and time of the meeting for anyone wishing to be at the meeting via Zoom.

On January 29, we will convene in Berthoud at the home of the Registrar to hold our in-person meeting as required by the By Laws. As noted previously, the main topic of the meeting will be to discuss the Rules of Registration and Transfer, specifically the rule regarding cross breeding and its impact on any other of the Rules. The Registrar has indicated that she may be recommending administrative changes to the Rules for the Board’s consideration also. Time permitting and at the pleasure of the Board, there may be discussion regarding filling the one vacancy on the board.

On January 30, the General Membership meeting will be held and streamed on Facebook Live.

With regard to the in-person meeting of January 29-30, 2022, I am asking the board to discuss the following COVID-related questions:

1. What do we require for the in-person meeting with regard to COVID and what (if any) state and local regulations are there that we must follow?
 - a. Will we require proof of vaccinations?
 - b. Or a negative COVID test within the previous 24 hours?
 - c. Should masks to be worn at the meeting?
 - d. Will the board allow excused absences and allow attendance via Zoom for those who cannot travel because of COVID restrictions or lack of vaccinations?

Discussion of the board: Currently the county of Colorado recommends masks. Jeanne suggests negative tests for non-vaccinated within 72 hours for the meeting in her house.

With regard to logistics/meals and menus/hotel arrangements, the Registrar will be handling this later in the meeting.

Let me give a brief financial report. Generally, expenditures are normal for this time of the year. Likewise, we are experiencing an increase in income as membership renewals are coming in. I will let Nancy and Jeanne report on the particulars. We operate on a cash basis, so our cash position is important. Here are the cash balances.

| Gen. Ledger Bal. | As of Nov 30, 2021 | As of Nov 30, 2020 (PY) | Change |
|----------------------|--------------------|-------------------------|--------------|
| US Bank Checking | \$18,796.27 | \$2,962.47 | \$15,833.80 |
| US Bank Money Market | \$13,420.93 | \$21,419.04 | (\$7,998.11) |
| US Bank Savings | \$2,401.59 | \$2,401.41 | \$0.18 |
| Total | \$34,618.79 | \$26,782.92 | \$7,835.87 |

I also checked our current bank balances as of December 10, 2021.

Bank Balances as of 12/10/21

| | |
|----------------------|-------------|
| US Bank Checking | \$21,348.65 |
| US Bank Money Market | \$21,421.04 |
| US Bank Savings | \$2,401.59 |
| Total | \$45,171.28 |

In the first two weeks of December, we took in \$10,552.49. Renewal income will continue to come in through February 2022. We are in a good cash position.

Let me offer my thanks to Kelly White and Laura Fay for their time on the board. Let me give a special thanks to Jennifer Wright who has served two terms on the Board and has been a fabulous Secretary. I will miss you, Jennifer, for your wise counsel and quick wit.

Thanks also to the other members of the board. Karl, Sarah, Jim, Curt, and Jessica: Thank you to the whole board for your support, thoughtfulness, and willingness to jump in and get things done..

Thanks to our Herald crew: Michele Harn our Editor, Angela Lease our lay-out person, Sara Jongsma our advertising coordinator, and (of course) Jessica for keeping everything together as chair of the Herald Committee.

And to Nancy and Jeanne, thanks for your guidance as we have navigated this past year together.

EXECUTIVE DIRECTOR'S REPORT: Nancy reports that the final payment and service fee for 2022 has been paid to the database developer, \$2200 total (advance hosting and support for 2022 \$1200+\$1000 final payment due upon release of online studbook and member portal.)

\$8K borrowed from savings to help pay for the additional Herald this year was transferred back to savings without the need to use it.

Nancy reports that Jeanne has offered to host the Face2Face meeting at her home rather than a hotel. The hotels are very expensive right now. The Annual Membership Meeting will be held virtually from Jeanne's home. A notice to members will be put on the website as previously announced. Face2Face meeting January 29-30, 2022. Annual Membership Meeting January 30, 1pm MST. We will hold it live on the NFHR Facebook Group.

REGISTRAR'S REPORT:

2022 membership: 475 (692 End of Year 2021)

2021 foals: 111 total

2020 foals: 127

Transfers: 303 (229 in 2020)

TREASURERS REPORT: See above

OLD BUSINESS:

- Election results*- Karl (Jeanne to report from the bank)

5 Candidates

Wendy Luscombe- 182 votes

Jim Raabe 163 Votes

Cherrie Nolden - 118

Maria Meister 117

Jo Wilgus 99

*Letter from bank attached

- Face2Face details for the board- Jeanne – Face 2 Face will be located at Jeanne’s house in Berthoud, CO there is a Super 8 motel close by with discounted room rate. The board will come in Friday the 28th and shuttle or rent a car to the Longmont hotel. Meetings will be on Saturday and Sunday half day. Saturday breakfast, lunch, dinner and breakfast and lunch on Sunday will be provided. Snacks and beverages will be provided as well. Facebook live will be used for the membership meeting. Please let Jeanne know of any food preferences. Call the Super 8 to make a hotel reservation and let them know you’re with the NFHR.
- Update on database-Jeanne has been using it since June. It is all web based and backed up by our web developer. Phase 2 is now complete with member interface and studbook. There is an article in the next Herald about the new studbook portion.
- Curt requested that action be taken at the Jan 4, 2022, meeting to fill the remainder of the vacant two-year term so that the member appointed to the board can attend the Face2Face meeting. There was a discussion that the members on the ballot that were not elected would be considered along with the member previously recommended by the election committee.

NEW BUSINESS: On December 5, 2021, the Executive Committee met in executive session to address personnel business. No action was taken.

COMMITTEE REPORTS: none

COMMENTS FROM GUESTS:

Penny- just visiting

Janice- reminder they’re in rose parade!

Lisa- suggestions with managing change in website

Wendy- questions on further board proceedings

Next Meeting- January 4th 6:00 MTN.

Meeting Adjourned 6:58



Berthoud Branch, 807 Mountain Ave, Berthoud, CO 80513 (970) 532 8101

December 13, 2021

Jeanne Poirier
Berthoud, CO 80513

RE: Ballot Count / NFHR Board Election

Hello Jeanne -

Please see below, the ballot count results of the 2021 Election for Board of Directors:

**Norwegian Fjord Horse Registry
2021 Board of Directors Election**

182 -- Wendy Luscombe

163 -- Jim Raabe

118 -- Cherrie Nolden

117 -- Maria Meister

99 -- Jo Wilgus

If there is anything else we can do for you, we would love the opportunity to do so. If you have questions or concerns, please do not hesitate to contact me directly at (970) 532 8101.

Sincerely,

A handwritten signature in black ink that reads 'Debbie Davis'.

Debbie Davis, RP, CSA
VP & Branch Manager