## September 24, 2025 BOD Meeting Minutes

- Call to Order: 6:11 pm MST
- Roll Call
  - Present: Kelsey Sayers (President), Holly Durst (Treasurer), Kelly White (Secretary), Cynthia Madden, Rebecca Wilhite, Lisa Otten, Jeanne Poirier (Registrar, Executive Director)
  - Not Present: Ardeth Obenauf (excused), Teressa Kandianis (Vice President – resigned 9/23), Margaret Bogie (on suspension)
- President message The hostility needs to stop. We are all here for the horses and the organization. I do not believe anyone on this board wants the NFHR to fail, otherwise we wouldn't be here. We all have personal differences that need to be set aside right now. If there is rudeness in the meetings it will be addressed. I will say typically the meetings go very well and are lighthearted. I seldom see arguments in the meetings lately. I commend you for this, but that needs to be carried over into our email communications. Maybe we should revisit doing more business in meetings and less via email. The bottom line is there needs to be more peace.
- Open motion Send the election ballots out on October 15<sup>th,</sup> 3 ayes (Kelsey, Lisa, Rebecca). Four nays, motion failed.
- Cynthia moved to mail the election ballots out on November 1<sup>st</sup>, Ardeth second.
  4 ayes, 3 nays (Kelsey, Lisa, Rebecca), motion passed
- Ratify motions made via email, ratified and accepted by acclamation
  - Cynthia moved that Marjie Griek, Pearl Accounting, receive and count the NFHR ballots for the 2025 Election. Kelsey seconded. 6 ayes. The President did not vote.
  - 2. That the ballots and renewal letters go out the first week of October. Failed 3 ayes (Kelsey, Lisa, Rebecca), 4 nays.
- Approve minutes from the Sept 10<sup>th</sup> meeting tabled to review and approve later
- Cynthia moved January 7<sup>th</sup> be the date for the Transition meeting, Ardeth second. Accepted unanimously.
  - Outgoing and incoming members are to be in attendance
  - New Executive Committee elected
  - Outgoing members are leaving the call after the transition
- Herald
  - Amy is committed to the next two issues

- Advertising position is still open
- Election Dates for the Herald: Ballot dates 11/1 (send out ballots), 12/15 (postmark deadline), 12/31 (announce results), and add the Town Hall 11/13

## Renewal Letter Packet

- Reviewed and accepted by acclamation as edited
- Aligned to have no Bylaw changes

## Candidate Townhall

- Conduct the Townhall on 11/13 at 6 pm MST Accepted by acclamation
- Candidates who can't attend the Townhall meeting can send in a video answering the questions, and we can post it on the bio page along with the Zoom recording from the Townhall. Accepted by acclamation.

## Teressa's vacancy

- Lisa moved that we appoint the candidate with the 4<sup>th</sup> highest vote in the upcoming election to fill the remaining part of Teressa Kandianis' term.
   Rebecca seconded. The motion failed 3 ayes (Lisa, Kelsey, Rebecca)/ 4 nays.
- Action item: Kelsey will reach out to the candidates to see if any of them are interested in filling Teressa's term and it ends 12/31/26. Kelsey will report
  - back to the board on who is interested.
- Aligned to move the next meeting to October 15<sup>th</sup>
- Lisa moved to adjourn the meeting, Rebecca seconded