

January 9, 2012 NFHR Board of Directors Meeting

The meeting convened at 6:05pm MST, in attendance were: Jeff Pedersen, Ardeth Obenauf, Beth German, Teresa Kandianis, Sue Plein, Bill Coli, Wendy Bauwens, John Crawford, Nancy Newport, ED and Jeanne Poirier, Registrar. Kathleen Jesse was absent.

**ELECTION OF 2012 OFFICERS:** The following offers were elected, each on unanimous vote, on the motions and seconds made as noted:

<b>President</b>	<b>Jeff Pedersen</b>	(Motion by Teresa, second by Bill)
<b>Vice President</b>	<b>Ardeth Obenauf</b>	(Motion by Teresa, second by Sue)
<b>Secretary</b>	<b>Beth German</b>	(Motion by Teresa, second by Ardeth)
<b>Treasurer</b>	<b>Teresa Kandianis</b>	(Motion by Beth, second by Sue)

**REPORTS**

President’s Report: Jeff noted that 2011 was a very positive year for the NFHR, and hopes that 2012 will be even more positive. BoD members Sue Plein and Kathleen Jesse have advised of their desire to resign from the BoD, both because they are unable to devote the time necessary to the NFHR and to their regular job responsibilities. Sue will stay on until after the educational forum, Kathleen will stay until a replacement is found.

Executive Director’s Report: Nancy reported that this is the busiest time of the year for the ED and the Registrar. Memberships are coming in much faster than this time last year. She is preparing a draft 2012 Budget to be distributed at the Face to Face (“F2F”) BoD meeting.

Registrar’s Report: Jeanne echoed Nancy’s remarks about memberships coming in, she’s receiving lots of mail and getting phone calls every day from people with questions on lots of things, including registration, transfers, membership, fjords and evaluations. The 2011 Registrar’s report, to be provided at the F2F will be the first NFHR annual report that includes accurate numbers for the year to which it relates.

Treasurer’s and Finance Committee Report: Financial statements have been provided. Although they show a loss for 2011, because some of the 2011 memberships were included in the 2010 financials, there was no actual loss in 2011. Pursuant to Teresa’s request, the Executive Director and the Registrar prepared memos for the BoD describing all of the tasks they perform in their respective positions. Teresa asked the BoD to review them and to consider increasing their compensation. The Executive Director advised that she is willing to continue serving at the same rate but asked that the BoD consider raising the Registrar’s compensation, noting the extensive work she has done to put the NFHR records in order, managing all of the memberships, registrations, transfers, streamlining several processes and working with NFHR members. Jeff noted that Jeanne had saved the NFHR quite a bit of money by sending out DNA kits directly from the Registrar’s office. The Executive Committee will meet next week to discuss Teresa’s recommendation.

Elections Committee: The former Chair, Howard Fiedler, is no longer on the Board but has indicated a willingness to continue serving on the committee. The BoD decided to wait until the F2F to discuss additional committee membership.

Evaluation: John and Jeanne have sent emails to the 2011 Evaluation Committee members (Mike May, Sophie Fielder, Dan Watanabe, Phil Odden, and Sue Plein) asking if they are interested in staying on the committee. Sue indicated that she would not be able to; the others have indicated that they would be interested in staying on the committee. Jeanne reported that she has had inquiries about possible evaluations on both coasts and in the Midwest in 2012. She

had also received an inquiry from someone wanting to know how they could become an approved judge. The BoD noted that the NFHR approves evaluators but not judges. Teresa noted that the website includes a list of NFHR judges. BoD members noted it would be more appropriate to list judges who had previously judged shows involving fjords. Jeff recalled that at some time in the past the NFHR had sponsored some kind of judge's training and may have approved judges. Nancy noted that the NFHR did not put on shows, which are left to regional clubs or others to organize. If NFHR rules are followed, the show sponsors are eligible to seek some financial assistance from the NFHR. The Bylaws revision group will put together a draft statement regarding judges for the BoD's consideration. Teresa said it was important for the regional clubs to know that they could make their own choices on judges, and that the judges did not need to be listed on the NFHR website. Jeff will look into the history of how judges came to be listed as "approved" by the NFHR and any previous training provided. Nancy will add this issue to the agenda for the F2F.

Email Motions: None

Approval of Minutes: 12-5-11 minutes: Teresa moved to approve the minutes of the 12-5-11 meeting minutes, as corrected via prior emails. Ardeth seconded, motion carried unanimously.

Bylaws revisions: John reported that he, Nancy and Beth have begun working on this project and plan to present proposed revisions to the BoD at the F2F. They will be presented to the general membership after the BoD has agreed up a set of proposed amendments to the Bylaws. Discussion was also held on the need for a procedures manual. Nancy indicated that the NFHR had previously adopted a policies and procedures manual; she would locate and distribute it. Beth noted the need to review the Articles of Incorporation in conjunction with the review of the Bylaws to be sure any amendments complied with the Articles. During the discussion on policies, all agreed that a policy should be adopted to allow the Registrar and/or the Executive Director to sign documents and correspondence on behalf of the President upon his approval.

FHI: Beth said that to her knowledge, the FHI had not yet approved its annual meeting minutes.

Herald: The next Herald issue has gone to the printer. A Chair will be appointed at the F2F.

MOPE: Ardeth suggested that at the F2F the BoD consider restructuring this committee, noting that the membership component was not required. A constant contact message has been sent out and another will be sent soon.

Awards and Recognition: Anne Crandall continues to keep awards current.

Website & Marketplace: Jeff said there had been a flurry of activity on the marketplace and that there is always activity on the Facebook page. Teresa suggested adding reviews on the marketplace page.

Youth: Bill reported that there hasn't been much activity on the Youth Facebook page recently. Jeanne mentioned that we should keep our eyes open for youth members to work on this committee and eventually take over from Sammi Poirier. John suggested consideration of automatic youth memberships for youth included in families with a Family Membership.

## **OLD BUSINESS**

Display: Bill and Jeanne are working with the graphic artist on the display and hope to have it done by the Forum.

Forum & F2F: Sue noted the hotel change and that registration information will be sent out this week. She has been working with the Midwest Club to make all arrangements. Nancy noted that the NFHR will pay travel and hotel expenses during the F2F, but not the Forum. The cost of the

F2F meeting will not be included in the costs of the Forum to be deducted from the auction revenues in calculating the profit split with the Midwest Club.

**NEW BUSINESS**

Vacant Positions: The BoD discussed ideas on who might be interested in serving on the BoD, Jeff will contact them.

Next Meeting: The Executive Committee will meet by phone on Monday the 16<sup>th</sup> at 6:30 MST. No date was set for the next BoD meeting.

Meeting adjourned at 7:40 MST .