



# 2021 Face to Face MINUTES

NFHR BOARD OF DIRECTORS AND STAFF

Saturday, January 16, 2021

**Roll call- Nancy, Jennifer, Jeanne, Sarah, Rory, Laura, Jim, Curt, Karl, Kelly, Jessica**

**Parliamentary Procedure-** Review procedures.

**1/5/21 Meeting Minutes Ratified-** Motion to ratify the minutes by Karl, seconded by Curt. Motion passed unanimously.

Curt made a motion to raise Jeanne's pay 3% and keep Nancy's flat rate per month the same as last year per her request. Kelly seconded. Motion passed unanimously.

Communication, Ethics, Conduct and Confidentiality- Nancy- All members have signed or are signing our board member code of conduct.

Communication orientation- Jeanne- Sarah is now in our email and on the list serve.

Committee Structure, Commitment, Expectations- See below as to the committees and members.

Database update – Jeanne- We are switching to a web-based database to transition, improve and protect our current database. We are done with the membership portion and are in the stage of working on the horse data. We instituted a privacy policy for the database last year.

Herald Committee Update- Jessica- The goal is to expand the youth focus of the Herald. The fall and winter issues have been totally member-based content.

Breeders Committee Update- Kelly- The stallion posters have been updated on the NFHR site.

Financial Report- Rory- The numbers are looking good. A financial review done by Rory happens once a year.

Annual Report/meeting agenda/board participation- Nancy- Going out to membership soon. Will be done by zoom and members can comment questions.

Meeting format- Jeannie- Our zoom call is going to be broadcast onto Facebook live. The members will type questions, but there will be a delay. We need to mute our own Facebook, if watching from home.

2021 Board meeting dates and 2022 Meeting dates F2F- Rory- Have been set by the Board.

October 1st, 2<sup>nd</sup>, 3<sup>rd</sup> 2021 is the Equitana at KHP- Fjord booth .

Meeting Adjourned- 11:20