



Norwegian Fjord Horse Registry
Board of Directors and Officers
Executive Director and Registrar

Standards of Conduct

These standards expand on the Code of Ethics by providing specific examples of behavior in support of each element of the Code. It is expected that each member of the Board of Directors and officers will abide by the appropriate laws of their States, countries and communities. These are our standards.

In recognition of my obligation to the NFHR membership I shall:

- Conduct the business and affairs of the corporation by:
 - Establishing and maintaining a Registry to collect, record, verify and preserve the pedigrees of purebred Norwegian Fjord Horses.
 - Promoting and educating the membership and general public regarding the traditional characteristics of the breed as outlined in the breed standard.
 - Encouraging the use and breeding of the Norwegian Fjord Horse as a versatile horse for the whole family to ride, drive and work.
 - Undertaking activities designed to increase public awareness of the breed and its ability to perform across the full range of equine disciplines.
 - Engaging in such activities necessary to raise funds to accomplish the stated purposes of the NFHR.
- Share my skills and knowledge with others and present factual and objective information to the best of my ability.
- Not misuse the authority entrusted to me.
- Not take advantage of the lack of knowledge or inexperience on the part of others.

In recognition of my obligation to my fellow Board of Directors or officers, I:

- Will be open-minded and keep the NFHR business as the most important issue during board meetings and committee discussions.
- Will respectfully offer my thoughts and participate in discussions.
- Will respect other members' positions and listen without interrupting.
- Will not attack another member verbally, in writing, or on social media.
- Will stick to the meeting agenda.
- Will complete assigned tasks to the best of my abilities.
- Will vote when required.
- Will maintain frequent communication with Board messaging in order to keep informed of current issues or items for discussion.
- Will notify the President of the Board if I need to be excused for a meeting or will not be able to perform my duties as a board member for an extended period of time.
- Will be knowledgeable about the Bylaws and other official NFHR publications.
- Will bring to the Board's attention any illegal or unethical practices with respect to the NFHR that come to my attention.
- Will exercise care and due diligence when making public comments on social media and other public forums; and, as appropriate, direct attention to our published Registry rules, procedures and approved policies.
- Will clearly state that when offering personal opinions or making personal statements that I am not speaking on behalf of the Registry or the Board.
- Will not represent myself as a Board member or officer for personal gain.

Signed: _____ Date: _____